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DEPARTMENT OF CHILDREN'S SERVICES John to Children Procedures for Allegations of Abuse and Neglect iubject: Departmental Institutions for Instituto ly staff or childre RECORD NUMBER Secure Facilities: Westbrook Training Centre, Sir Leslie Wilson Youth Centre, Cleveland Youth Centre, John Oxley Youth Centre. The three established and operating facilities have a Visiting Justice calling regularly who reports to the Director. It is presumed that John Oxley Youth Centre similarly will have a Visiting Justice.

The role of the Visiting Justice in these facilities is to oversight the standards of the cleanliness of the:

physical environment;

maintenance of standards of hygiene for the caring of foodstuffs;

quality of meals (menus) served to the children.

The Visiting Justice can also investigate complaints from a child/youth or the Manager of the facility in relation to:

legal procedures for a child before a court, e.g. legal representation, date of court hearing;

maltreatment of a child by other children;

maltreatment* of a child by an adult employed at the facility or in contact with the child;

* maltreatment may mean physical, emotional, sexual, etc.

The Visiting Justice can and does refer these matters to the Director for appropriate investigation by the Police or the Department of Children's Services.

Allegations of Inappropriate Punishment Contrary to Regulation 23 of the Children's Services Act

Each Departmental Institution is required to keep a punishment book stating: date, time, nature of offence, officer concerned, child concerned and nature of punishment inflicted for what period of time.

These books are subject to the scrutiny of the respective Regional Directors, who are able to make or cause to be made, inquiries or investigations about appropriate use of punishment.

Non-Secure Facilities - (Warilda, Carramar)

These facilities do not have the Visiting Justice system. Therefore, the above listed functions are the responsibility of the respective Regional Director.

6/023/2/27

and Visiting JUSTICE Subject:

-2-

RECORD NUMBER

MINUTE

The procedure for the investigation of an alleged maltreatment $\!\!\!\!/$ abuse of a child (a) by a child, or (b) by an adult should be:-

- Inquiries made by the Manager and/or Regional Director (1) to establish that a genuine complaint exists;
- Where physical abuse has occurred, then a medical (2) examination by the Government Medical Officer should be conducted and if sufficiently substantiated, the matter referred to the police for investigation with a view to making criminal charges.;
- Where the matter is not of a criminal nature, (3) disciplinary measures under the Public Service Act may be taken and if appropriate;
- Offences against the Children's Services Act (e.g. harbouring, assisting to abscond) may be referred to the Police for investigation with a view to placing charges under that Act.

I. m. dagle Janice Doyle A/Regional Director 9th July, 1986

Staff > staff

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staff > ehder

child > child

DEPARTMENT OF CHILDREN'S SERVICES

INTER-OFFICE MEMO

TO:

Miss J Doyle

Manager

SIR LESLIE WILSON YOUTH CENTRE

COPIES TO:

Date:

15 May 1986

Our Ref.:

Your Ref .: Refer to:

Mr D Smith

Section:

Metropolitan

Subject:

Protocol for Investigation of Child Protection Complaints within Departmental Institutions

Attached is a copy of the document relating to Licensed Institutions, which has been endorsed by Senior Management Committee.

This is to confirm my request that you prepare a draft of a similar document relating to procedures for Departmental Institutions.

D A C Smith

Regional Director

METROPOLITAN

DEPARTMENT OF CHILDREN'S SERVICES

Subject:

PROTOCOL FOR THE INVESTIGATION OF CHILD PROTECTION COMPLAINTS WITHIN LICENSED INSTITUTIONS

RECORD NUMBER MINUTE

Recent events have illustrated the need for clear guidelines relating to the investigation of allegations of abuse or neglect of children resident in Licensed Institutions.

There have been several instances of abuse of children by residential care staff and also situations where the abuse has been occasioned by others but where residential care staff have become aware of the abuse and have not acted appropriately to ensure the safety of the children concerned. I have noted below some suggestions for your consideration.

Underlying Principles

- 1. The Department of Children's Services should take strenuous action to protect the health, welfare and rights of children in residential facilities.
- 2. In taking this action the integrity and moral standards of ostensibly competent and dedicated workers will be questioned. There is a need, therefore, for specific sensitivity and confidentiality to protect the rights of these workers.
- 3. As children in licensed institutions are in the care of the Director, the accountability requirements of the Westminster system must apply.
- 4. Child Protection Investigations must be seen as separate from action in relation to Governing Authorities within the provisions of Sections 30-40 of the Children's Services Act.

Suggested Procedures

- 1. Child Protection Investigations in respect of children in licensed institutions should be treated in accordance with the Director's standing instructions.
- Such investigations should be conducted in respect of the abuse or neglect of children and not in respect of inappropriate methods of care (eg. corporal punishment which is administered in accordance with the Children's Services Regulations).
- 3. To avoid role conflict, senior and more experienced staff other than those regularly involved with the Institution should be allocated by the local District Manager.
- 5. If another agency is involved in the investigation, then the matter should go to SCAN in the usual way. It is envisaged that the majority of such allegations would & to SCAN.

Subject:

-2-

RECORD NUMBER

MINUTE

- The findings of the investigation would be documented in the normal way and a copy of this documentation plus a comprehensive report would be sent by the District Manager to the Regional Director. The Regional Director or other designated person would take action in relation to the Governing Authority.
- 7. Following intervention by the Regional Director with the .Governing Authority, then the Liaison Officer, Supervisor and respective District Manager would take up any day to day issues flowing from the allegations.

John Beattie

DISTRICT MANAGER