

Document from
Executive Services
30/5/96 J. Hughes

- (1) I have been concerned for some weeks about the difficult situation here - the deterioration of relationships between some staff and you.
- (2) It is my opinion that the continuation of this situation is not in your best interests, that of the Centre and therefore the delivery of services - its not in the best interests of the Department.
- (3) It is my responsibility to see that staff of the Department, and that's you, can work to the best of their ability.

I believe that you are under a lot of stress here - I think it is not possible at present for anyone to identify the true causes for that stress or to solve those causes immediately.

A pattern of interactions have developed that are unhelpful and cause me concern for the overall operations of this Centre.

I also believe you are not working at a level commensurate with your ability.

I believe I have a responsibility to you as an employee of this Department to give you an opportunity to have a break away from the Centre.

The change of Government has meant that I have had to get up and running a number of major projects in the Department:

- child care)
- adoptions changes) these have required temporary
- restructuring) staff changes
- budget reviews)

There is a need for a major review of the variety of strategies currently in place for servicing young offenders.

I have seconded you full time from tomorrow to head up this project for 6 months.

LETTER

You will need to analyse current services, the direction of legislation and put it in the context of the new Government's policy directions.

It will be a big job - reporting to Ian and located on 7th Floor .

7-9 March, Sydney National Conf.

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Date: 3-12-2012

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