

Noel Heimer

Asked by Pettigrew to conduct inquiry in management practices  
Provided with desired assistance by Jan ---  
from family services.

Date: 24.1.2012

Exhibit number: 287

No rules of evidence  
Taped & transcribed.

Took evidence from anybody & everybody who  
wanted to

bring through transcripts from diff. ~~source~~ report  
statements we did & should read done & indemnification.

Obviously power

I wrote & asked whether any reports put in  
I would have indemnification

Reply - new govt did not require any for action  
brought up all papers she had read Family Services

I was led to believe when I went back.

I pretty sure I got back a letter indemnifying

Terms of reference acknowledged - no mention of  
abuse of children.

Some brought in written reports but they read  
from their own memory - used their  
own memory.

There were lots who gave

to me remember somebody saying something  
about handoffs & replacement drugs -  
had necessarily same person

mentioned in passing to get across to  
me the procedures adopted by management & staff.

Boyer asked for copies of transcript of all the evidence  
I told him not on  
the spot at personally. I tried tell him not  
directed at him.

Every document I believe was shredded including tapes.

Not aware of anybody wanting anything (apart from  
Boyer wanting it in summary) until after they were  
shredded.

I agree with govt granting immediate indemnification  
& with heading when found not properly appointed  
and Commission of Inquiry Act.

Believed I & all witnesses were given indemnification  
- I believe got that from Cabinet to Dept. Head  
Ruth Matchett. Can't remember getting a copy.  
She says I said Cabinet had given this indemnification

As soon as new govt came in I was told they  
required no further action - I instructed it. I was  
about to write the report & it was on that that  
I queried it. - wrote letter

I was told no further action required & they  
were going to get Browne Law Advice & to bundle  
everything up & hand over to Dept. which  
I did same afternoon.

I queried my appointment & under what authority I  
was appointed - this was to the old govt -  
- the one that appointed me.

Alan Pettigrew did all the talking to me but he was  
not Dir. Gen. there

I queried my appointment to the Dir. Gen.

↳ started in November. still functioning in December

Finished either just before or just after Xmas.  
Had to wait for late manuscripts & as reading goes  
& that was what concerned me.

Not sure how I was told of terms of appointment.

There were 2 or 3 inquiries -

- Council of Dignity Act
- P.S. Manpower Act
- Authority of Cabinet

Previous governments would not have told them.  
& cabinet papers locked away under 50 year rule

Had recall sequence of just when told indemnification  
granted & when told no further action needed.