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Date: 3.12.2012

Exhibit number: 65

Queensland State Service Union

Mr. Brian Mann

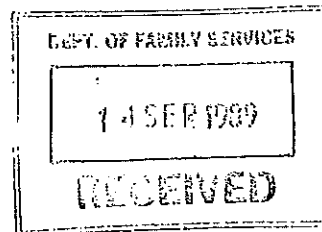
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QSSU

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12th September, 1989

Mr. A. Pettigrew,
Director-General,
Department of Family Services,
G.P.O. Box 806,
BRISBANE QLD. 4001



Dear Mr. Pettigrew,

RE: UNSATISFACTORY PROBATION REPORT - MR. D.F. LANNEN,
YOUTH WORKER, JOHN OXLEY YOUTH CENTRE

Mr. Lannen was employed as a temporary Youth Worker at John Oxley Youth Centre from 23rd March, 1987 to 4th March, 1988.

On 14th March, 1988, Mr. Lannen was appointed as a Residential Care Officer, on probation at Basil Stafford Training Centre. On 29th June, 1988 Mr. Lannen was appointed Youth Worker, Residential Care, on probation at John Oxley Youth Centre and was required to remain on probation until 14th March, 1989.

Mr. Lannen's Probation Report was not completed until 13th July, 1989. It is the Union's understanding that this delay was not caused directly by Mr. Lannen. In addition to Mr. Lannen receiving an unsatisfactory twelve month Probation Report, Mr. Lannen has also had a salary increment that was due on 28th June, 1989 withheld.

The Union is aware of the apparent personality conflict between Mr. Lannen and the Manager, John Oxley Youth Centre, Mr. Peter Coyne. This conflict has manifested itself by way of numerous telephone calls between the Manager and Mr. Lannen and also numerous exchanges of correspondence between the parties.

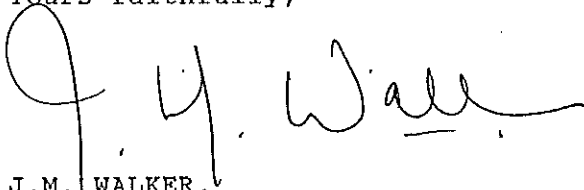
For example, on 18th August, 1989, Mr. Lannen was asked to respond to an incident which allegedly occurred on 9th November, 1988 involving one of the children at the Youth Centre. Mr. Lannen has been threatened with disciplinary action. The Union contends that if this matter was of such importance, then such matter should have been brought to the attention of Mr. Lannen at the time of the incident.

This is not the first occasion that members of the Union at John Oxley Youth Centre have had cause to contact the Union in regard to alleged harassment by the Manager. In fact, on 9th November, 1988, a meeting of approximately thirty-three employees of John Oxley Youth Centre was held and the Executive Director, Youth Services, Mr. Ian Peers also attended the meeting and acted as Chairman.

The concerns of our members at John Oxley Youth Centre have continued to the present and the Union now considers that a meeting with you at this point would be appropriate to discuss those concerns as well as those of Mr. Lannen.

Tentative arrangements have been made to meet with you on Thursday, 21st September, 1989. The Union would hope that no decision be taken in regard to Mr. Lannen's probationary service until such time as the Union has had the opportunity to have discussions with you on this and the other matters raised.

Yours faithfully,

A handwritten signature in cursive script, appearing to read 'J.M. Walker', written in dark ink.

J.M. WALKER,
DIRECTOR, INDUSTRIAL SERVICES.